**Holly J. Laydon**

(719) 924-4241

Objective: To obtain a position in a proactive work environment wherein teamwork and self-sufficiency are valued. To serve my community and the families in it by way of working with children in an interactive and impactful learning environment.

Education: McClave High School – McClave, Co

* High School Diploma

CSU-Pueblo – Pueblo, Co.

* BS – Psychology

Adams State College – Alamosa, Co.

* MA – Community Counseling

Qualifications: - Able to direct and utilize staff in a supervisory capacity.

- Great interaction and verbalization skills with families/co-workers.

- Team oriented/Leader with excellent organizational skills.

- Able to work efficiently and problem solve with little supervision.

- Ambitious and future oriented.

- Community Oriented.

- Excellent response to crisis situations/ability to remain calm.

- Extensive knowledge of the Child Welfare and Adult Protection systems.

Employment: **Kempe Center/Child Welfare Training System**

Regional Training Specialist/Child Welfare Training System October 2015 – 2022. Promoted to Lead Regional Learning Coordinator 2002 – present:

* Facilitate training with new and existing caseworkers, supervisors, and foster parents seeking certification to practice child welfare in the state of Colorado.
* Ensure continuous quality assurance efforts are conducted with regard to training materials and facilitation methods.
* Develop and design course curricula as assigned by project leadership.
* Innovate and implement structures, methods, and processes to expand opportunities for learning, growth and development.
* Create and maintain proactive, participative, safe and comfortable adult learning environment.
* Inspire classroom environment that values diverse learning styles and confirm responsiveness to needs.
* Cultivate connection and communications with counties throughout the SE region to build and maintain open and responsive working relationships.
* Facilitate a focused and goal oriented delivery of relevant information regarding child safety, engaging with children, youth, and families.
* Maintain content expertise with regard to all current child welfare policies, practices, procedures, laws, and Volume VII rule.
* Provide on-site coaching, training, and technical assistance as needed to achieve project goals.
* Coordinate training with all child welfare training system training providers in support of successful training delivery.
* Schedule courses to be delivered in the SE region and template those course within the learning management system to ensure marketing and availability for registration and participation.
* Manage waitlists for courses scheduled in the SE.
* Attend and co-facilitate monthly Regional Training Advisory Committee meetings with key stakeholders.
* Recruit child welfare and community professionals within facilitation pool.
* Maintain consistent contact with the other regions to ensure consistent system practices across the state.
* Provide on-sight support for training facilitators trainers in SE region to ensure learner and provider needs are met, and project goals are exceeded.

**Fremont Count Department of Human Services**

August 2012 – March 2015

* Social Services Supervisor II (Child Welfare & Adult Protection).
* Supervision of 8 caseworkers/screeners.
* Adult Protection Team Liaison.
* Child Protection Team Liaison.
* Early Childhood Services Liaison.
* Crisis intervention with families and children.
* Preparing/editing court reports.
* Providing court testimony as an expert witness.
* Coordinating therapeutic services for families and children.
* Completing/organizing extensive paperwork.
* Working extensively with therapeutic community.
* Conducting/Supervising Investigations regarding abuse/neglect of children and adults.
* Providing all Mandatory Reporter Trainings for the community.
* Facilitating Red Team daily.

**Steel City Consultants**

August 2011 – August 2012

* Regional Director/Clinical Therapist & Evaluator
* Scheduling and Billing Supervisor
* Psychological Testing Administration/Scoring
* Clinical History Interviews for Psychological Evaluations
* Behavioral Health Needs Assessments
* DOC Intake Summary Assessments
* Extensive Interaction with Pueblo DSS & Probation
* Individual, Family, and Couples Therapy
* In-Home Early Intervention Therapeutic Services
* Play Therapy
* Organized/Accurate Session Notes & Monthly Reviews

**Fremont County Department of Human Services**

February 2007 – August 2011

* Caseworker IV
* Social Services Supervisor
* Lead Worker for Family Treatment Drug Court
* Supervised a Therapeutic Resource Team
* Trained in and Provided Functional Family Therapy (In Home)
* Provided Supervision to 8 Employees
* Provided Court Testimony as an Expert Witness
* Completed Ongoing/Extensive Paperwork
* Worked Extensively with Community Mental Health Agencies

**Colorado Boys Ranch – CBR Youth Connect**

July 2005 – March 2007

* Nationally Certified Psychiatric Technician II
* On-call/Crisis Response Consultant
* Trainer
* Medication Distribution/Inventory (including narcotics)